



REPORT TO: Council
LEAD OFFICER: Executive Director

27 September 2018

APPOINTMENT TO THE INDEPENDENT REMUNERATION PANEL (IRP)

1. Purpose

- 1.1 The purpose of this report is to authorise officers to proceed with a recruitment and selection exercise to recruit a new member of the Independent Remuneration Panel for a three year term of office.

2. Recommendation(s):

- 2.1. That Council authorises the Executive Director to undertake a recruitment and selection process and recommend the appointment of a new member of the Independent Remuneration Panel for a three year term of office.

3. Background

- 3.1 Local authorities are required to establish and maintain an Independent Remuneration Panel. The purpose of this Panel is to make recommendations to the Authority about the allowances to be paid to Members. Independent Remuneration Panels make recommendations about the level of basic allowance for Members; the level of Special Responsibility Allowances and to whom they should be paid and on whether dependants' carers' allowance, travel and subsistence allowances and co-optees' allowances should be paid and the level of those allowances. The Independent Remuneration Panel must comprise at least 3 members.
- 3.2 In order to promote continuity, the Council has appointed members to its Independent Remuneration Panel on the basis of staggered terms of office. The term of office of one of the three members of the Independent Remuneration Panel ended on 31 July 2018. It should be noted that the most recent review by the IRP referred to elsewhere on this agenda was completed prior to the cessation of this term of office.
- 3.3 The IRP member concerned has indicated that he does not wish to be appointed for a further three year term. The Council will therefore need to make arrangements to recruit a new member of the Independent Remuneration Panel.
- 3.4. Council is asked to authorise the Executive Director, in consultation with the Chairman of the Independent Remuneration Panel, to undertake a recruitment and selection process to identify a new member of the Independent Remuneration Panel and to recommend a candidate for appointment.

4. Considerations

- 4.1 Members of the Independent Remuneration Panel are entitled to a sum of £200

per annum to cover their expenses.

5. Options

- 5.1. The Council is required to have an Independent Remuneration Panel comprising at least 3 members and therefore it does not have the option not to recruit a replacement for the current member whose term is coming to an end. The Council could opt to recruit more members to the Independent Remuneration Panel as the Regulations stipulate that the Panel must comprise at least 3 members.

6. Implications

In the writing of this report, taking into account financial, legal, staffing, risk management, equality and diversity, climate change, community safety and any other key issues, no significant implications have been identified.

Background Papers

None

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